**Unit 3 Individual Project**

Student Name

College of Business and Management, Colorado Technical University

HRMT300

Professor’s Name

Date

**Unit 3 Individual Project**

Introduce the topics you will cover in your paper. Use 12-pt. Times New Roman font, double space, and indent each paragraph throughout your assignment. Each paragraph should include a topic sentence, at least 2 qualifier sentences, and a transition for a total of 4 sentences. Use APA in-text citations where your references are used. Do not change the document margins. The assignment should be 3–5 pages (including the title and reference pages).

**Why should managers and employees be trained on performance management?**

Type your response here.

**What performance management topics can managers and employees be trained on, and why?** Type your response here.

**What types of rater bias can be addressed with effective training?**

Type your response here.

**What role does mentoring play in performance management?**

Type your response here.

**Conclusion**

Summarize the main points of your paper. Be sure to proofread your assignment for organization, grammar, punctuation, and APA style.

**References**

Cite sources alphabetically in APA 7 format. The following are some examples of references cited in APA format:

Gliddon, D. G., & Rothwell, W. J. (2018). *Innovation leadership*. Routledge.

<https://login.proxy.cecybrary.com/sso/skillport?context=137758>.

Khan, M. A., Ismail, F. B., Altaf, H., & Basheer, A. (2020). The interplay of leadership styles, innovative work behavior, organizational culture, and organizational citizenship behavior. *Sage Open, 10*(1). <http://dx.doi.org.proxy.cecybrary.com/10.1177/2158244019898264>

Kmec, J. (2012, March 13). *Where’s the boss? And what counts as “work”?* The Society Pages. <https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-counts-as-work/>