**Unit 1 Individual Project**

Student Name

College of Business and Management, Colorado Technical University

HRMT650

Professor’s Name

Date

**Unit 1 Individual Project**

Introduce the topics that you will cover in your paper. Use 12-pt. Times New Roman, double space, and indent each paragraph throughout your assignment. Each paragraph should include a topic sentence, at least 2 qualifier sentences, and a transition, for a total of 4 sentences. Use APA in-text citations where your references are used. Do not change the document margins. The assignment should be 4–6 pages (plus a title page and a reference page).

**How does Title VII of the Civil Rights Act protect you?**

Type your response here.

**Research and analyze a case where a company violated Title VII of the Civil Rights Act. What did the Equal Employment Opportunity Commission (EEOC) do?**

Type your response here.

**How does the Fair Labor Standards Act (FLSA) help to determine an employee’s pay?**

Type your response here.

**The Fair Labor Standards Act (FLSA) has had a number of amendments over the years. How would you change it to fit today’s business world?**

Type your response here.

**Conclusion**

Summarize the main points of your paper. Be sure to proofread your assignment for organization, grammar, punctuation, and APA style.

**References**

Cite 1–3 sources in APA format. Here are some examples of references cited in APA format:

Gliddon, D. G., & Rothwell, W. J. (2018). *Innovation leadership*. Routledge.

<https://login.proxy.cecybrary.com/sso/skillport?context=137758>

Khan, M. A., Ismail, F. B., Altaf, H., & Basheer, A. (2020). The interplay of leadership styles, innovative work behavior, organizational culture, and organizational citizenship behavior. *Sage Open*, *10*(1). <http://dx.doi.org.proxy.cecybrary.com/10.1177/2158244019898264>

Kmec, J. (2012, March 13). *Where’s the boss? And what counts as “work”?* The Society Pages. [https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-counts-as-work/](https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-)