Student Name

Assignment Title

Colorado Technical University

Date

Introduction

 Introduce the topics that you will cover in your paper. Use 12-pt. Times New Roman, double space, and indent each paragraph throughout your assignment. Each paragraph should include a topic sentence, at least 2 qualifier sentences, and a transition, for a total of 4 sentences. Use APA in-text citations where your references are used. Do not change the document margins. The assignment should be 4–6 pages (plus a title page and a reference page).

Based upon your experience or recent research, what are some examples of grievances?

 Type your response here.

If you had to report a grievance to the National Labor Relations Board (NLRB), what steps would you take?

 Type your response here.

Using recent examples, what are the differences between mediation and arbitration?

 Type your response here.

If you were a human resources (HR) professional, what strategies would you recommend the company take to create a work climate where disputes could be resolved and grievances are a last resort?

 Type your response here.

Conclusion

 Summarize the main points of your paper. Be sure to proofread your assignment for organization, grammar, punctuation, and APA style.

**References**

Cite 1–3 sources in APA format. Here are some examples of references cited in APA format:

Gliddon, D. G., & Rothwell, W. J. (2018). *Innovation leadership*. Routledge.

 <https://login.proxy.cecybrary.com/sso/skillport?context=137758>

Khan, M. A., Ismail, F. B., Altaf, H., & Basheer, A. (2020). The interplay of leadership styles, innovative work behavior, organizational culture, and organizational citizenship behavior. *Sage Open*, *10*(1). <http://dx.doi.org.proxy.cecybrary.com/10.1177/2158244019898264>

Kmec, J. (2012, March 13). *Where’s the boss? And what counts as “work”?* The Society Pages. [https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-counts-as-work/](https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-)