Student Name

Assignment Title

Colorado Technical University

Date

**Introduction**

Introduce the topics that you will cover in your paper. Use 12-pt., Times New Roman, double space, and indent each paragraph throughout your assignment. Each paragraph should answer assignment questions. Include a topic sentence, at least 2 qualifier sentences, and a transition, for a total of 4 sentences. Use APA in-text citations where your references are used. Do not change the document margins. The assignment should be 4–6 pages (plus a title page and a reference page). Please write your paper to the CEOs. (NOTE: This is your FINAL Key Assignment. Please include any relevant material from your previous unit assignments so that the CEOs are better prepared to help JEANSTYLE be successful post-merger.)

**What change management model (such as Lewin’s, Kotter’s, or ADKAR) should be used, and why?**

Compare and contrast a few change management models and then select one (such as Lewin's, Kotter's, or ADKAR) you recommend for this company and explain why. Please use sources from the text as well as the CTU library to support your explanation and cite the sources you use. Replace the question above to a shorter subheading.

**What are the set of steps used in the model you chose?**

Explain each of the steps the CEOs should take to incorporate the recommended change management model and cite sources. Replace the question above with a shorter subheading.

**What can the CEO do to address resistance to change during the merger?**

Describe interventions and strategies that can be used to manage employee resistance during the upcoming merger. Please use sources from the text as well as the CTU library to support your explanation and cite the sources you use. Replace the question above with a shorter subheading.

**Conclusion**

Summarize the main points of your paper. Be sure to proofread your assignment for organization, grammar, punctuation, and APA style.

**References**

Cite 3–5 sources in APA format. Here are some examples of references cited in APA format:

Gliddon, D. G., & Rothwell, W. J. (2018). *Innovation leadership*. Routledge.

<https://login.proxy.cecybrary.com/sso/skillport?context=137758>

Khan, M. A., Ismail, F. B., Altaf, H., & Basheer, A. (2020). The interplay of leadership styles, innovative work behavior, organizational culture, and organizational citizenship behavior. *Sage Open*, *10*(1). <http://dx.doi.org.proxy.cecybrary.com/10.1177/2158244019898264>

Kmec, J. (2012, March 13). *Where’s the boss? And what counts as “work”?* The Society Pages. [https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-counts-as-work/](https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-)