Student Name

MGMT607 Unit 1 Individual Project

Colorado Technical University

Date

**Introduction**

 Introduce the topics that you will cover in your paper. Use 12-pt., Times New Roman, double space, and indent each paragraph throughout your assignment. Each paragraph should answer assignment questions. Include a topic sentence, at least 2 qualifier sentences, and a transition, for a minimum total of 4 sentences. Use APA in-text citations where your references are used. Do not change the document margins. The assignment should be 4–6 pages (plus a title page and a reference page).

**Choose 2 established organizational behavior (OB) theories or models. Describe the theories or models, and assess how your selected theories or models impact a company.**

Conduct research, and describe 2 organizational behavior theories or models. Remember to provide a substantive discussion on the attributes of each theory or model based on your research. Be sure to cite supporting documentation from the text or articles found in the weekly reading and in the CTU Library.

**Compare and contrast 1 theory or model versus the other to determine their strengths and weaknesses and the pros and cons for each based on your research and experience.**

Evaluate and describe the strengths and weaknesses and pros and cons of using 1 theory or model as opposed to another theory or model. Be sure to cite supporting documentation from the text or articles found in the weekly reading and in the CTU Library.

**Research the definition of sociotechnical systems theory, and explain how it is related to organizational behavior theory in organizations.**

Based on your research, define sociotechnical systems theory and how this is related to organizational behavior in organizations. Be sure to cite supporting documentation from the text or articles found in the weekly reading and in the CTU Library.

**Conclusion**

 Summarize the main points of your paper. Be sure to proofread your assignment for organization, grammar, punctuation, and APA style.

**References**

Cite 3–5 sources in APA format. Here are some examples of references cited in APA format:

Gliddon, D. G., & Rothwell, W. J. (2018). *Innovation leadership*. Routledge.

 <https://login.proxy.cecybrary.com/sso/skillport?context=137758>

Khan, M. A., Ismail, F. B., Altaf, H., & Basheer, A. (2020). The interplay of leadership styles, innovative work behavior, organizational culture, and organizational citizenship behavior. *Sage Open*, *10*(1). <http://dx.doi.org.proxy.cecybrary.com/10.1177/2158244019898264>

Kmec, J. (2012, March 13). *Where’s the boss? And what counts as “work”?* The Society Pages. [https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-counts-as-work/](https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-)