Student Name

MGMT607 Unit 5 Individual Project

Colorado Technical University

Date

**Introduction**

Introduce the topics that you will cover in your paper. Use 12-pt., Times New Roman, double space, and indent each paragraph throughout your assignment. Each paragraph should answer assignment questions. Include a topic sentence, at least 2 qualifier sentences, and a transition, for a minimum total of 4 sentences. Use APA in-text citations where your references are used. Do not change the document margins. The assignment should be 5–7 pages (plus a title page and a reference page).

**Describe 2 change models that you could use to create change in an organization.**

Research and describe 2 established change management models that are used to create change in an organization. Some examples of these models include Lewin's model, Kotter's model, and McKinsey’s 7S model. Provide a substantive discussion on the steps discussed in each model. Be sure to cite supporting documentation from the text or articles found in the weekly reading and in the CTU Library.

**Choose 1 of the models that you think would be most successful in an organization, and analyze reasons why you chose that model.**

Evaluate the change models, and explain 1 model that would be successful if adopted in an organization. Address the specific reasons you developed on selecting that particular model. Be sure to cite supporting documentation from the text or articles found in the weekly reading and in the CTU Library.

**Employees are often resistant to change. Using your experience, how would you help them overcome resistance to change? Include any relevant change management experiences in your response.**

Research and discuss some of the reasons employees are resistant to change. Create and discuss steps and methods that you would use to help team members overcome their resistance to change. Discuss any relevant change management experience and the results of your intervention to reduce resistance. Be sure to cite supporting documentation from the text or articles found in the weekly reading and in the CTU Library.

**What user experience (UX) methods could be used to create an agile organization?**

Research and discuss the meaning of an “agile” organization. Using sociotechnical methods and tools, describe what user experience (UX) methods and attributes are used to guide companies in becoming agile organizations. Share any relevant experiences in UX methods as well.

**Conclusion**

Summarize the main points of your paper. Be sure to proofread your assignment for organization, grammar, punctuation, and APA style.

**References**

Cite 3–5 sources in APA format. Here are some examples of references cited in APA format:

Gliddon, D. G., & Rothwell, W. J. (2018). *Innovation leadership*. Routledge.

<https://login.proxy.cecybrary.com/sso/skillport?context=137758>

Khan, M. A., Ismail, F. B., Altaf, H., & Basheer, A. (2020). The interplay of leadership styles, innovative work behavior, organizational culture, and organizational citizenship behavior. *Sage Open*, *10*(1). <http://dx.doi.org.proxy.cecybrary.com/10.1177/2158244019898264>

Kmec, J. (2012, March 13). *Where’s the boss? And what counts as “work”?* The Society Pages. [https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-counts-as-work/](https://thesocietypages.org/socimages/2012/03/13/wheres-the-boss-and-what-)